

EMPLOYMENT APPLICATION FORM  
  
**Important Note:**

Kindly fill this form and please note that we will verify the information provided by you in your resume and the employment application, and conduct enquiries as necessary, post your acceptance of the offer extended by Publicis Sapient.

**Application Date**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |  |  |

(DD/MM/YYYY)

(Kindly fill the details below as it appears on your Passport/PAN Card/Educational Certificate)

Name (in block letters only):

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

**First Name**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
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**Middle Name**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

**Last Name**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |  |  |

**Date of Birth** (DD/MM/YYYY)

**Marital Status:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Nationality:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Passport No:**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Address**

|  |  |
| --- | --- |
| **Permanent Address:** | **Current Address:** |
|  |  |
|  |  |
| City and State: | City and State: |
| Pin Code: | Pin Code: |
| Residence Tel: | Residence Tel: |
| Mobile: | Mobile: |
| Personal Email Id(s): | Personal Email Id(s): |

**Summary of Employment**   
Start with most recent (Note: Please ensure that the information entered below is accurate, because the same will be entered in the company records for future reference.)

|  |  |  |  |
| --- | --- | --- | --- |
| Start Date (Exact Date dd/mm/yy) | End Date (Exact Date dd/mm/yy) | Company Name | Position Held |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

**Employment Details**

|  |  |  |  |
| --- | --- | --- | --- |
|  |  | Current Employer | **Previous** Employer |
| 1 | Employer Name and Full Address |  |  |
| 2 | Office Landline Numbers |  | |  |  | | --- | --- | |  |  | |
| 3 | Duration of Employment  (dd/mm/yyyy - dd/mm/yyyy) |  |  |
| 4 | Job Title/Designation |  |  |
| 5 | Gross Salary |  |  |
| 6 | Supervisor Name & Contact Number [Mandatory] |  |  |
| 7 | Reason for Leaving |  |  |
| 8 | Employee Code |  |  |

**Salary Details**(Please ensure that this is filled in detail)

|  |  |  |
| --- | --- | --- |
|  | **Current** | **Expected** |
| Salary |  |  |
| Stock Options |  |  |
| Variable |  |  |
| Other Perks |  |  |
| Take Home Per Month |  |  |

Education Qualification

|  |  |  |  |
| --- | --- | --- | --- |
|  |  | Institution 1 [Highest Degree Obtained] | Institution 2 |
| 1 | College/Institution Name and Address |  |  |
| 2 | University Name |  |  |
| 3 | Office Landline Numbers |  |  |
| 4 | Degree Received  (Course Name) |  |  |
| 5 | Specialisation |  |  |
| 6 | Graduation Month and Year |  |  |
| 7 | University Roll Number/Enrollment Number/Student Code |  |  |

**Other Information**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Earliest Joining Date: |  | Notice Period: |  | Leave In Hand: |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Have you worked with any Publicis Sapient team prior to the date of this application form? |  | If yes, please state the team name and the nature of work. |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Do you have a valid passport? |  |  | Applied for: |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Have you applied to Publicis Sapient before? |  | | | | |
| If yes, when?  (Date and year) |  | Only Test |  | Interviewed |  |
| Name of the Interviewer: |  | | State the title and the role for which you had applied. |  | |
| Please state the reason for rejection. | | |  | | |

**Do you know people currently working at Publicis Sapient?   
If yes, please fill out the following:**

|  |  |  |
| --- | --- | --- |
| Name | Office/Location | Relation to you (Friend, College Senior, Ex-colleague) |
|  |  |  |
|  |  |  |

**Career Objectives**

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| --- |
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|  |

**References**  
(Please provide references of people who you admire: your Project Manager, Technical Lead, Module Lead)

|  |  |  |  |
| --- | --- | --- | --- |
|  | Reference 1 | Reference 2 | Reference 3 |
| Name |  |  |  |
| Company |  |  |  |
| Role/Title |  |  |  |
| Email Id |  |  |  |
| Phone No |  |  |  |

**What prompted you to apply at Publicis Sapient?**

|  |
| --- |
| Billboard/Outdoor advertisement |
| Newspaper advertisement |
| Google advertisement |
| None of the above |

**Disclosures**

**1.** Are you bound/have you ever been bound by any of the following restrictions stated below in your previous two employments. If your answer is yes, please tick mark (√) against the applicable column, otherwise write not applicable (NA) against the appropriate column. If none of the restrictions stated below are applicable to you, you would be required to furnish a separate undertaking in this regard. Also note that if you choose to leave the column blank, it will be deemed to be construed that you do not have any such restriction with your current or previous employer.

|  |  |  |
| --- | --- | --- |
| S.No. | Current employer | Previous employer(s) |
| **a.** Overseas Assignment Bond/Agreement |  |  |
| **b.** Training bond/agreement |  |  |
| **c.** Any other restriction(s) |  |  |

|  |
| --- |
| In the event you are bound/have been bound by any such restriction(s) as stated above, please provide a brief description of the restriction and furnish a copy of the relevant document/agreement.  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **2.** Are there any criminal/civil proceedings or any dispute pending against you? If yes, please provide details.  \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  **3.** You hereby agree that in the future you shall keep us informed about any new dispute, claim, litigation, and proceedings instituted or initiated against you by your current or previous employer(s) arising after the submission of this form by you. |

You acknowledge and understand that Publicis Sapient will process your personal information including sensitive personal data or information (“Personal Information”) for the purposes of your Employment Application Form. You also consent to the collection and disclosure of your Personal Information to and from third parties and for the transfer of your Personal Information by Publicis Sapient to Publicis Sapient group companies, suppliers and customers within and outside India, where it is necessary for the purpose of your recruitment or where it is legally required.  The reference to “sensitive personal data” above is to the categories of personal data identified by the data privacy laws in India as requiring special protection.

You acknowledge that the information stated by you in this Employment Application Form (“Form”) is true and nothing material with respect to your current and previous employer(s) has been concealed from Publicis Sapient. If any information stated by you in this Form is found to be incorrect, incomplete, false or misleading, Publicis Sapient reserves the right to claim the loss suffered due to any misrepresentation, incorrect, false or misleading information or facts furnished by you and to initiate legal and disciplinary action against you including termination of your employment in the event you join Publicis Sapient.

**Signature:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(Please write your name in case of online submission)